

HEALTH, SAFETY, SECURITY, ENVIRONMENT, AND QUALITY POLICY STATEMENT

The Management of 'Red Sea Marine Services L.L.C (DMCC) is committed to achieve high standards of Health, Safety, Security, Environment and Quality of our employees, contractors and other third parties connected with our activities. The Company's Vision, Mission and Objectives are accomplished through this policy, whereby the company will:

- a) Provide a Safe, Healthy and Secure Operational Environment to all Sea and Shore Staff.
- b) Ensure prevention of injury, ill health, prevention of Pollution and Safety of human life
- c) Strive to achieve Zero Incidents, Zero Spill and No Harm to People and Environment.
- d) Assess all identified risks to its Ships, Personnel, Environment, set targets and establish safeguards.
- e) Employ Competent, Qualified and Experienced Personnel suited for respective positions.
- f) Continually improve HSSEQ skills of its personnel ashore and onboard ships including preparing for emergencies related to Health, Safety, Maritime, Cyber Security and Environmental protection.
- g) Provide training for employees to enable them to achieve company objectives and targets in enhancing their career development.
- h) Continually improve the HSSEQ management system through measurement of Key Performance Indicators (KPIs), objectives and targets, periodic reviews, integrating best practice guidelines in the industry where ever possible, learning from Emergency Exercises and Incident investigations.
- i) Ensure adequacy of resources to achieve company objectives and targets
- j) Compliance of all applicable International, National, local laws and regulations including Industry Standards on Quality, Health, Safety and Environment protection for safe and secure operations of ships and carriage of cargo
- k) Ensure compliance with the ISPS code as well fulfill its compliance obligations pertaining to HSSEQ aspects are met
- l) Provide additional security measures and procedures to be implemented as potential new threats are uncovered
- m) Minimize pollutants at source through effective maintenance and supply of spares and ensuring prevention of pollution and conservation and protection of environment, against any unlawful discharge of effluents. Limit emissions to within permissible limits.
- n) Ensure that residual wastes are disposed-off in a safe and responsible manner paying special attention to waste generated on board
- o) Aim for making energy efficiency a strategic objective in our philosophy and social responsibility targeting continual improvement;
- p) Seek customer feedback to measure the effectiveness and drive improvement of the company's quality management systems ensuring customer satisfaction
- q) Minimize risk for the stakeholders, customers and all interested parties
- r) In enforcing our Environmental Management System, disciplinary actions shall be taken against acts of willful negligence and/or gross misconduct resulting in regulatory breaches and/or loss of Company's reputation.

This policy is available to all our employees with the aim to communicate with all persons connected with the company's activities. This policy is available to any interested parties through company website (www.rsms.com)



Naushad Azad
Managing Director